Destin High School Executive Board Meeting

Tuesday, 09.26.2023

MEETING CALLED TO ORDER by President, Heidi LoCicero, at 6:03PM at Destin High School **IN ATTENDANCE**:

LoCicero, McBride, Stone, O'Neal, Sills, Palmer, Luttrell, Eubank, Silver, Larabee (parent advocate)

MEETING HIGHLIGHTS:

- Captain Mike Parker reported several of his students plan to be professional fishermen and we are working to add to our skilled trades programs.
- Samantha Ruppel was honored as the DHS Golden Shark Award recipient from the DHS Governing Board for her planning and implementation of scheduling of homecoming activities.
- Mike O'Grady (Lord & Son) says the new building is on schedule. We have updated some plumbing infrastructure for better functionality in the future. Crew has plan B for any material delays. Permanent power will be connected on a school holiday so no instructional time will be lost. Plans have been made to avoid harming any memorial trees planted by the former Grace Lutheran Church.
- Carmen Filipsky to meet with Patrick to determine the best way to proceed with IT to link the new building with our existing IT infrastructure.
- Short discussion on how to use the legacy bricks that have been ordered and continue as more orders are placed. Someone suggested we build a wall instead of a walkway.
- Principal's report was given and questions were asked about the drop in enrollment. Parts were ordered from A to Z Locks to secure Shark Tank doors. Additional safety measures have been added to take care of students during off campus activities.
- Mr. Williams has discovered our school climate is great. We are resource rich, but utilization poor so his Executive Director's report stated a need for clear communication, definitive roles and responsibilities for every employee, balanced and transparent budget, clear processes and policies, need for accountability with policies, a plan for transition into the new building, as well as a strategic plan for IT policies. He also stated we have a high level of absenteeism, so parents are receiving phone calls, through FOCUS, for all students marked absent. His goals are to narrow our focus to help us establish the level of excellence we all aspire to. As a school we must give back to the community. 90 and 10 day plan to be presented in November.
- Daniel Frankfurt has helped to acquire several grants for our school. We have some outstanding applications yet, but would still like community members to send any opportunities to GRANTS@DESTINHIGHSCHOOL.ORG
- The Under Armor contract is still in place. Mr. Williams is working on a resolution.
- Title IX discussion on fundraising and equitable distribution of those funds raised.

- MCBRIDE reported the new payroll system went live and she will handoff to Mr. Williams in 60 days.
- MCBRIDE updated that the foundation is ready to begin, as a separate 501(c)3 as soon as we have the members to serve.

ACTION ITEMS

- PALMER motioned to approve meeting minutes from 08/22/2023 with an amendment reflecting that the 23/23 budget passed included TSIA (Teacher Salary Increase Allocation), STONE 2nd, motion passed unanimously
- PALMER motioned to approve the internet safety policy, LOCICERO 2nd, passed unanimously

PUBLIC COMMENT

• Bryan Otto is concerned with meeting minutes and would like to see a video recording of the meetings in the future.

MEETING ADJOURNED by President, Heidi LoCicero, at 9:03 PM