DESTIN HIGH SCHOOL BOARD MEETING APRIL 11, 2023

MEETING CALLED TO ORDER AT 6:03PM

ROLL CALL: MCBRIDE, STONE, LOCICERO, PALMER, ONEAL, SILVER, FOUNTAIN, LARABEE, LUTTRELL, CRUICKSHANK

FOUNTAIN WELCOMED GUESTS

FLOOR OPENED FOR PUBLIC COMMENTS:

Mike Parker: Reported on the fishing class Orange Beach fishing trip and Reef Project, students to help with summer deployment of reefs and that we are the only school in the state and country doing this program.

I. APPROVAL OF MINUTES

March 14, 2023, minutes approved. Motion by PALMER, 2nd by STONE. Unanimous.

March 28,2023

II. PROPOSED CHANGES TO AGENDA ADOPT AGENDA: NONE NOTED

III. REPORTS

Principal Report- Mrs. Cruickshank- See Full Report attached.

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 DISCUSSION of Valedictorian and Salutatorian plan and board's motion during last meeting on board asking Cruickshank to reconsider her recommendation of not having these and having the committee review.

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PALMER asked about criteria, shared his thoughts and the history of and how it
ties into class ranking, said titles not necessarily needed. Said he wasn't at the
last meeting to hear about it and questioned the board's decision to vote at the
last meeting in favor of having the traditional VAL/SAL.

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 MCBRIDE said board didn't decide criteria, gave recommendations to Head of School, asked ONEAL as board's Teacher Advocate to join the committee and offer details and suggestions since we were in favor of having a VAL/SAL.

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• **STONE** voiced concern if we did not have the traditional titles as colleges care about that, some offer scholarships for that honor and students can use that on their college applications, resume and job applications.

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- CRUICKSHANK said most college applications would already be turned in by the time VAL/SAL are announced and that DHS can provide class rank details if needed for a scholarship or application.
- MCBRIDE said going forward school needs to plan ahead. Set criteria, rules and the criteria will decide these 2 positions yearly.
- ONEAL spent time researching which schools offer the traditional VAL/SAL honors. Some are moving away from it and others still award it. Graduation speakers are still featured at all. Recommendation is to have the traditional VAL/SAL and the Spirit of DHS award, but will support what the board decides.
- **SILVER** How does Cruickshank's plan apply to military families moving in. Are they eligible?
- **ONEAL** said Yes, research showed that all are eligible regardless of time spent at DHS, when it goes by straight GPA, all student's GPAs are used. Suggested a meeting with incoming 9th graders yearly to define and set the criteria, so all are aware coming in.
- **CRUICKSHANK** said Yes, military family students would be eligible. All top graduates to be honored. Her team is working to set the criteria.
- LOCICERO explained that the VAL/SAL discussion came up organically in the last meeting, when CRUICKSHANK mentioned awards in her Principal report and didn't mention VAL/SAL and was asked why. The board felt it was important to have those traditional awards and a motion was made to include them.
- **LUTTRELL** said his high school had those awards and he hasn't heard of any of that do not. Asked why we wouldn't want to have those.
- JULIE WORTH, Teacher on special assignment, was asked to share her experience on how the awards were selected. She indicated it was difficult to put forth criteria with dual enrollment, students off campus, GPA, along with other factors.
- **ONEAL** consulted with a superintendent of schools in another county, who said it is a hard decision, but can be made. Use the GPA for VAL/SAL awards.
- PALMER asked if we could develop a policy in the time frame.
- **CRUICKSHANK** said some do a High, Higher and Highest. Mr. Means told her at one school 4 did a speech.

- STONE said we need a plan, as this is important to us as a school and to the students who have worked diligently throughout their school career to excel. Graduation is a few weeks away and we have not been presented a plan.
- **WORTH** asked to give the teachers credit for their experience and suggestions. Work together toward a plan.

DISCUSSION moved to new date of Awards and currently we have 55-58 seniors graduating.

Hiring Fair has a pool of applicants and a date TBD.

Athletic Director-DORN not in attendance. See report sent in prior to meeting.

SILVER read Dorn's report.

MCBRIDE and STONE asked about the report not containing any mention of the FHSAA fines. A community member asked STONE for facts on the matter and gave her a copy of the FHSAA letter. MCBRIDE pointed out that board members were not made aware of these matters in previous Athletic reports, going back to January. STONE said it was not brought to the attention of the finance committee, either.

SILVER said Lacrosse Policy 36 fine dropped. Baseball coach received a 6-week suspension on Policy 36 and the fine to come out of his pay. Baseball fine against school dropped, but violation stands.

MCBRIDE asked why the board was not made aware of these actions. Said board needs to know going forward from a position of transparency and communication.

LOCICERO agreed on making the board aware and said having an official statement prepared for media, is how we've handled these types of situations in the past. We can't help school staff prepare if we do not know what is going on.

STONE was concerned with how the hefty fine was paid, during the spending freeze, as DHS awaits the next infusion of our school allocated dollars.

ONEAL asked if Policy 36 was signed by all coaches and on file.

CRUICKSHANK said a system is in place for coaches to avoid these mistakes going forward.

MCBRIDE asked for an update on Morgan Sports complex for baseball, as it isn't in the AD report again this week.

SILVER said he is aware of a donor who will pay for fence for baseball.

IV. Action Items

V. REPORTS STANDING COMMITTEES

- Treasurer Report- School Financial Services STONE
- STONE During the finance committee meeting School Financial Services consultant's (SFS) suggested the board consider a temporary implementation of a change in the fundraising "dialog," until the spending freeze is lifted, in order to do what is best for the school at large: "Instead of raising money for a specific club, cause or sport, fundraise for Destin High School. The money then goes into the school budget and CRUICKSHANK, School Financial Services and Finance committee, can assign it out based on budget, payables, and forecasting of needs.
- **FOUNTAIN** said look at whole picture of school and budget so Finance committee can best determine what it costs to run each program. She has asked the Athletic Director to get his budget turned in.
- **Teacher PARKER** asked how programs that raise money, that is earmarked for a certain program, will be handled.
- CRUICKSHANK to get with Finance committee to determine.
- **MCBRIDE** said DHS needs to focus on what is in the best interest of the entire school, not just one facet.
- **STONE** suggested everyone look at COURTNEY NOE's Music Dept. spreadsheet of how her program works. Her budget is organized, detailed and was given at the push of a button. Her program's needs are forecasted, and her fundraising is set.
- **STONE** classroom, pillar campaign is going well and will continue until we sell out.
- **SFS** still waiting for Athletics to provide requested budget from each sport entity, facility, transportation, staff, equipment, etc.
- Finance committee and SFS continue to work through the transition from Red Apple Financial Services (Red Apple) Next meeting is 4/20 and all are invited to attend.

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• **STONE** asked the possibility of bringing Dual Enrollment in house to save money.

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CRUICKSHANK agreed and would like to do so going forward.

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 Grants-PALMER Triumph Grant work is in progress with his committee and requires a great amount of detail. The request is \$5Million in year 1 and \$1Million for equipment. Destin High is a good fit for the type of grants that the group awards to educational entities.

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 FOUNTAIN proposed a Scholarship Campaign for the senior class and asked if anyone knew of a group or individual that would support this or a Sponsor a Senior event.

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 PR Marketing- LOCICERO Social media is active with DHS student's accomplishments and upcoming events. We've had 11 traditional media mentions and stories in the past 2 weeks.

 Athletics-SILVER said Dorn is working on the Athletic department budget for SFS

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Fundraising-STONE discussed in Finance report earlier. Campus naming opportunities and key community stakeholder meetings continue for large donor gifting opportunities. Brick Paver campaign is ongoing, and the price is being lower to reflect interest. Would like to see a "Senior Walk" section to honor this class. FOUNTAIN praised the idea of a senior walkway and the legacy that would leave.

• **STONE** The Seaside Neighborhood School Board, the oldest charter school in the state of Florida, is willing to meet with our board for a collaborative strategy session, to facilitate idea generation, share fundraising success ideas and grant opportunities. Need to schedule a date.

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• Facilities -FOUNTAIN see full report sent prior to meeting

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Advisory Council -LARABEE At next meeting, the members would like some
additional actionable items to begin working on to support the board. Teacher
Appreciation Week plans underway. The BAC to provide a workshop agenda of
topics to discuss.

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• **Teacher Advocate-ONEAL** working with BAC on Teacher Appreciation plans and meeting with teachers, upon request, to understand their needs and how we can best support them

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 ONEAL The Teacher Recognition Award Program's Shark trophy has arrived, and she is awaiting direction from CRUICKSHANK on when it can begin. Said LOCICERO would like to give a cash gift/gift certificate with the trophy each week and offered to pay for this portion.

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• **Insurance update -MCBRIDE** The 3 RFPs are down to 2 providers. The rates will go up and she is working with **SFS and CRUICKSHANK** to provide details and supporting documents to ensure we get the best rates possible.

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• MCBRIDE requested the cyber security from our provide Chris Harris and reported the work continues on the 401K benefit program.

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• Construction- See Full Detailed Report attached- Next Meeting April 13th 10:30 report to follow. All are welcome to attend.

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PALMER offered to seek out an IT person to assist DHS.

VI. Continued Business/Discussion Items

 Open board seat update LOCICERO 2 letters of Interest received, and candidates will be invited to attend our next board meeting for a "meet and greet" get to know you session

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 Update on Graduation Invite and VIP List LOCICERO All board members and staff asked to give their list of names with addresses and emails. Only STONE has provided a list, thus far.

VII. AD HOC COMMITTEES
VIII. Public Comment

MEETING ADJOURNED BY PRESIDENT FOUNTAIN

TO: Destin High School Executive BoardFROM: Christine Cruickshank, PrincipalRE: Destin High School Update

DATE: April 11, 2023

ENROLLMENT – DHS is currently at 468 students enrolled.

ENROLLMENT APPLICATIONS FOR 2023-24 – 221 Total Applicants

Grade	Primary	Secondary	Total				
9	171	18	189				
10	7	4	11				
11	9	5	14				
12	5	2	7				
Total	192	29	221				
Waiting	Waiting List - 13						

ACCREDITATION: Final information sent. A few additions she requested. We should have her report by mid-May.

DAILY LIFE AT DHS –

ACADEMICS:

- The Senior Class Committee working tirelessly on great events for the Class of 2023.
- Fast Writing Field Test April 12th 9th grade only.

ACTIVITIES/ARTS:

- DHS will be the location for the Miss Destin Pageant on April 29, 2023. DHS is well represented by a group of wonderful young ladies.
- Prom was a wonderful event, enjoyed by all that attended.
- The summer job Hiring Fair was very successful. We hope to see it grow next year. We will be having a career fair on Wednesday, April 26, 2023. More details to follow.

PLANNED UPCOMING EVENTS – Are posted on the Master Calendar on the DHS Website as dates are set.

- Prom April 1- 7-10 at The Venue
- Hiring Fair March 29th 8:30-11:30 AM
- New student Orientation/Registration April 3-17, 2023, 8:00 AM/4:00 PM
- April 12 FAST Writing Field Test 9th grade only
- April 16 Chick-Fil-A Leadership Car Wash at Chick-fil-A. 11-3
- April 18- Spring National Honor Inductions
- Career Fair April 26th
- First Two Weeks of May AP Exams
- Awards May 24^{th.} Please note the date change. There is a concert at Mattie Kelly on Thursday, May 25th.
- Graduation May 26th

Respectfully Submitted – Christine Cruickshank

Principal ---- GO SHARKS!

DESTIN HIGH ATHLETIC DEPARTMENT UPDATES APRIL 11, 2023

Destin High Athletics are winding down for the 2022-23 school year in the Month of April. We had great finishing performances by Girls Flag Football, Boys Lacrosse, Boys and Girls Tennis. Girls Flag won their final home game of the year in a thriller last week, and our Boys and Girls Tennis Team finished the season with the first two winning records in school history. Our Girls Tennis Team finished their season with a perfect 10-0 match record, while our Boys Team finished the year with an 8-2 match record. Congratulations and thanks to Coach Fernando, and Holley Guarachi. Boys Lacrosse played their final game of their first season with a loss to Niceville, but this team showed outstanding progress this year in our first ever season.

Our Boys and Girls Track Team has performed well all year, and we are excited today as they are mailing a strong finish at the Okaloosa County Track Meet. We will have final results soon. Our last three sports to compete will be Softball, Girls Beach Volleyball, and Baseball as they are all back in action this week. We look forward to these sports finishes the next two weeks.

Our Cheer Team will have their 2023-24 informational meeting on April 17 at 6:00pm, and will hold tryouts on Wednesday, Thursday, and Friday April 19-21 from 4:00-6:00pm. We will begin Spring Football Practice on May 1, and will finish with a Blue vs. White Spring Game at Destin Middle School beginning at 6:30pm on May 19.

Plans for our Second Annual DHS Athletics Golf Tournament continue to go well as we look forward to April 30, at 10:00am. We are excited to continue to receive sponsors and donations for this great fundraiser for Destin High Athletics!

#25sports1TEAM



Finance Committee Minutes - 4/10/2023 10:00am

Attendance:

Amanda Eldridge, Desirae Kennemur, Stone, Fountain, Luttrell, Palmer, Locicero, McBride, O'Neal, Larabee

Minutes:

- Call to Order
- Student Teacher Ratio 438 FTE (Per FEFP WS) / 32 Teachers (Per Payroll) = 13.7 (Round up 14)
- FEFP Overview for remainder of FY 22-23 Payroll currently exceeds monthly FEFP. Discussion that district calculation of 437.78 is less than Principal report of 473 enrollment. Best practice for salaries and benefits to be 60% of FEFP going forward.

	Jan	Feb	Mar	Apr	May	Jun
FEFP	231,962	231,962	231,962	231,962	231,962	231,962
Salaries Retirement Social Security Group Insurance Workers Compensation Unemployment Compensation Total Salaries/Benefits	181,782 5,137 13,268 33,066 - - 233,253	203,753 5,353 14,862 34,462 - 1,205 259,635	221,029 6,417 16,364 34,528 - - 278,338	210,230 6,093 15,538 34,528 - - 266,389	210,230 6,093 15,538 34,528 - - 266,389	243,523 7,092 18,084 34,528 - - - 303,227
Net % of PR to FEFP	(1,291) 100.6%	(27,673) 111.9%	(46,376) 120.0%	(34,427) 114.8%	(34,427) 114.8%	(71,265) 130.7%

- Athletic & Teachers Stipends Discussion Total athletic stipends total ~ \$142,000 (17 employees and 20 non-employees). Teacher and Staff stipends total ~ \$60,000.
- Sales Tax Revenue Ending in April.
- Benefits Discussion 3% contribution to pension to full and part time employees has no required match by employee. Health insurance benefits total ~ \$410,000. Research alternatives for FY 23-24.
- Planning Request Principal update payroll spreadsheet and provide which teachers intend to return and what each teaches and how many periods. For admin, list tasks each staff member does. Principal to provide list of needs for new building for budgeting. Principal to provide any

purchases needed to execute educational plan for FY 23-24. Make a final determination on enrollment goal for budgeting FY 23-24, and agreed to proceed at 650.

- Athletics Request preliminary budget/costs to run each sport and include cost of people, facility, transportation and equipment.
- Recommendation of adding Executive Director to run operations of school and provide additional business and financial oversight.

Next Meeting Date & Time:

The next meeting will be held on 4/20/23

Meeting Adjournment:

1:00pm

Submitted by,
Sarah Stone,
Chair Finance Committee

3/20/2023

Construction Monitor's Report

Destin High School Phase II





Notice:

Per section 3.9 of the *Construction Monitoring Agreement* (Agreement) as of February 1, 2021 by and among DESTIN HIGH SCHOOL, INC., a Florida non profit corporation (the "Owner" or "Borrower"); ROUNDTABLE FUNDING, LLC, a Utah limited liability company (the "Construction Monitor"), and DAG Architects, Inc., a Florida Corporation (the "Owner's Representative"), RTF has agreed to provide monthly reports of the Destin High School Project (Project) until occupancy is achieved, to the Owner and the Bondholder Representative.

Summary

RoundTable is monitoring the construction of the Destin High School project on a weekly basis. We communicate often with the school's finance team and administration. In all respects, the project is on budget and on schedule. The cooperation between the parties and strong community support continues to be a hallmark of this project.

Budget breakdown



RoundTable receives and reviews all invoices against the master project budget. We prepare all pay applications and monitor category balances to ensure sufficient funds through the end of the project. The budget worksheet dated March 14, 2023 is attached. The Budget worksheet is tied out to the balances in the Project Fund held by UMB Bank on a regular basis. The school has spent just under a third of its approximately \$9 Million budget through the end of February 2023. There have been 0 Change Orders but there are some owner direct pay arrangements under the GMP. The project is on schedule and on budget.

General Construction

Lord & Son and DAG Architects have been working hard to ensure that the project moves along quickly. The Lord & Son Construction Schedule Update is attached as well as minutes from the last meeting held with both firms and RoundTable.

Construction Schedule

There are no additional delays.

Progress Pictures









Concerns or Challenges

No material concerns or challenges at this time.

Thanks again for your support!

March 20, 2023

Monty B. Hardy
Managing Partner
RoundTable Funding

PROJECT FUND BUDGET

March 14, 2023

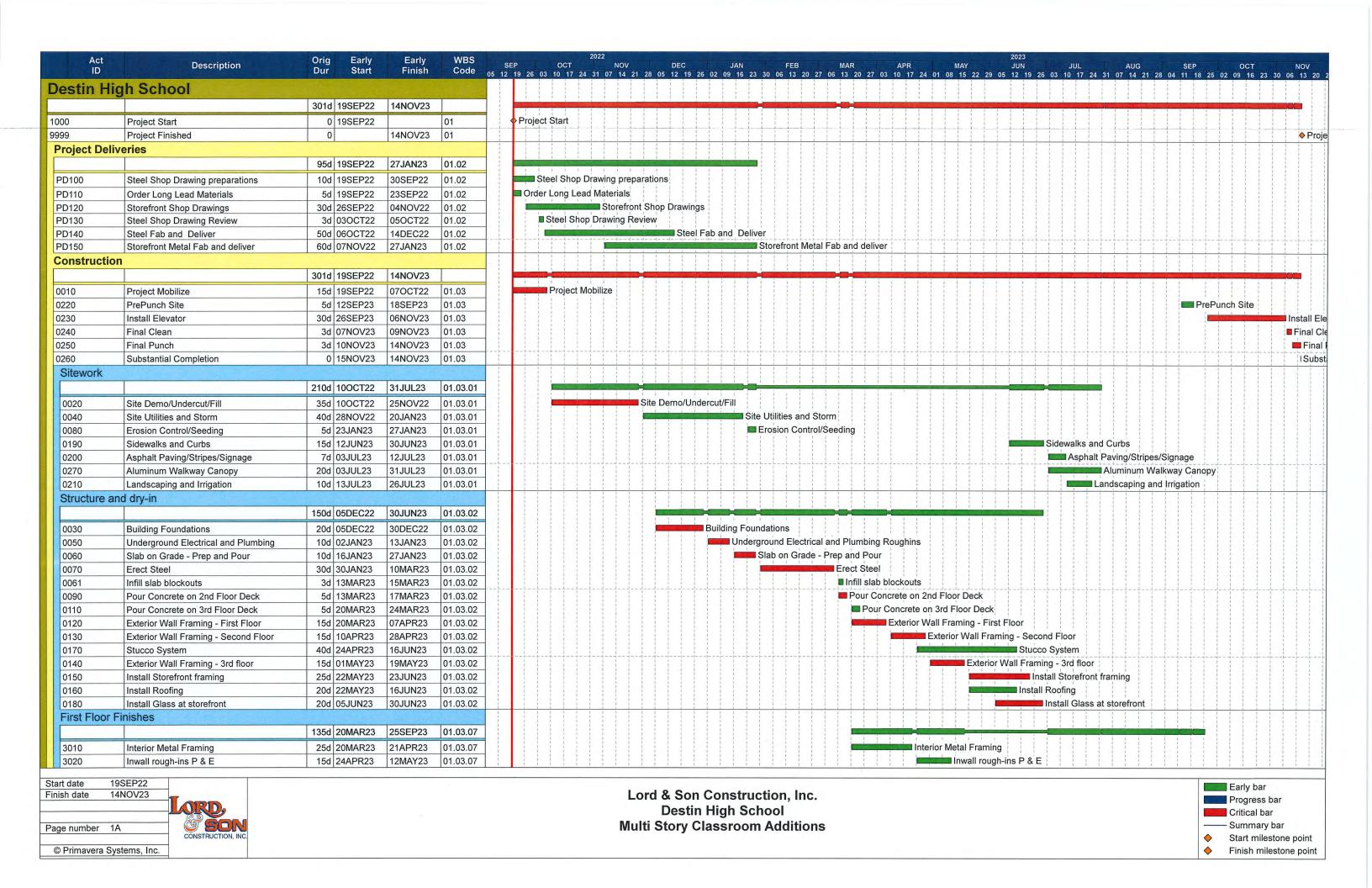
	LORD&SON	Outside GC	DAG	Prof & Fees	Cndtning Bld	Cont/Allow	Other, int, round	TOTAL	BALANCE
	LUNDASUN	Outside GC	DAG	1101 & 1665	Glatiling bla	CONTUATION	Outer, int, round	IOIAL	DALANCE
PROJECT COST SUMMARY									
Beginning Budget	7,698,448.00	-	396,100.00	320,369.63	350,000.00	357,082.00	-	9,121,999.63	9,121,999.63
Settlement Statement & Closing (9/16/22)								-	9,121,999.63
Req1 - Initial Requisition			(158,893.15)	(182,407.26)				(341,300.41)	8,780,699.22
Adjustments - Move closing extra to contingency								-	
September 30, 2022									8,780,699.22
Adjustments & Interest							7,235.41	7,235.41	8,787,934.63
Req 2			(6,320.14)	(2,683.60)	(210,617.67)			(219,621.41)	8,568,313.22
Req 3					(78,465.00)			(78,465.00)	8,489,848.22
October 31, 2022									8,489,848.22
Adjustments & Interest							17,055.38	17,055.38	8,506,903.60
Req 4			(101,935.03)	(2,500.00)	(50,717.13)			(155,152.16)	8,351,751.44
*Paid as part of old bond Req 16						(4,743.28)		(4,743.28)	8,347,008.16
Adjustment for contract to match (moved to contigency)					(6,136.00)	6,136.00		-	8,347,008.16
November 30, 2022									8,347,008.16
Adjustments & Interest							20,827.67	20,827.67	8,367,835.83
Req 5	(36,929.70)	(8,800.00)	(9,783.46)	(2,094.00)				(57,607.16)	8,310,228.67
December 31, 2022									8,310,228.67
Adjustments & Interest							23,967.43	23,967.43	8,334,196.10
Req 6	(207,154.28)		(7,314.25)					(214,468.53)	8,119,727.57
ODP	(972,964.00)	972,964.00						-	8,119,727.57
ODP	(415,827.15)	415,827.15						-	8,119,727.57
Req 7	(246,334.50)				(4,064.20)			(250,398.70)	7,869,328.87
Req 7.1		(183,184.00)						(183,184.00)	7,686,144.87
January 31, 2023									7,686,144.87
Adjustments & Interest							24,755.06	24,755.06	7,710,899.93
Req 8	(441,045.00)		(4,781.25)					(445,826.25)	7,265,073.68
February 28, 2023									7,265,073.68
Adjustments & Interest								-	
Req 9	(183,982.50)	(463,144.00)	(12,231.25)					(659,357.75)	
ODP	(269,329.11)	269,329.11						-	
March 31, 2023									6,605,715.93
BALANCES	4,924,881.76	1,002,992.26	94,841.47	130,684.77	(0.00)	358,474.72	93,840.95	6,605,715.93	

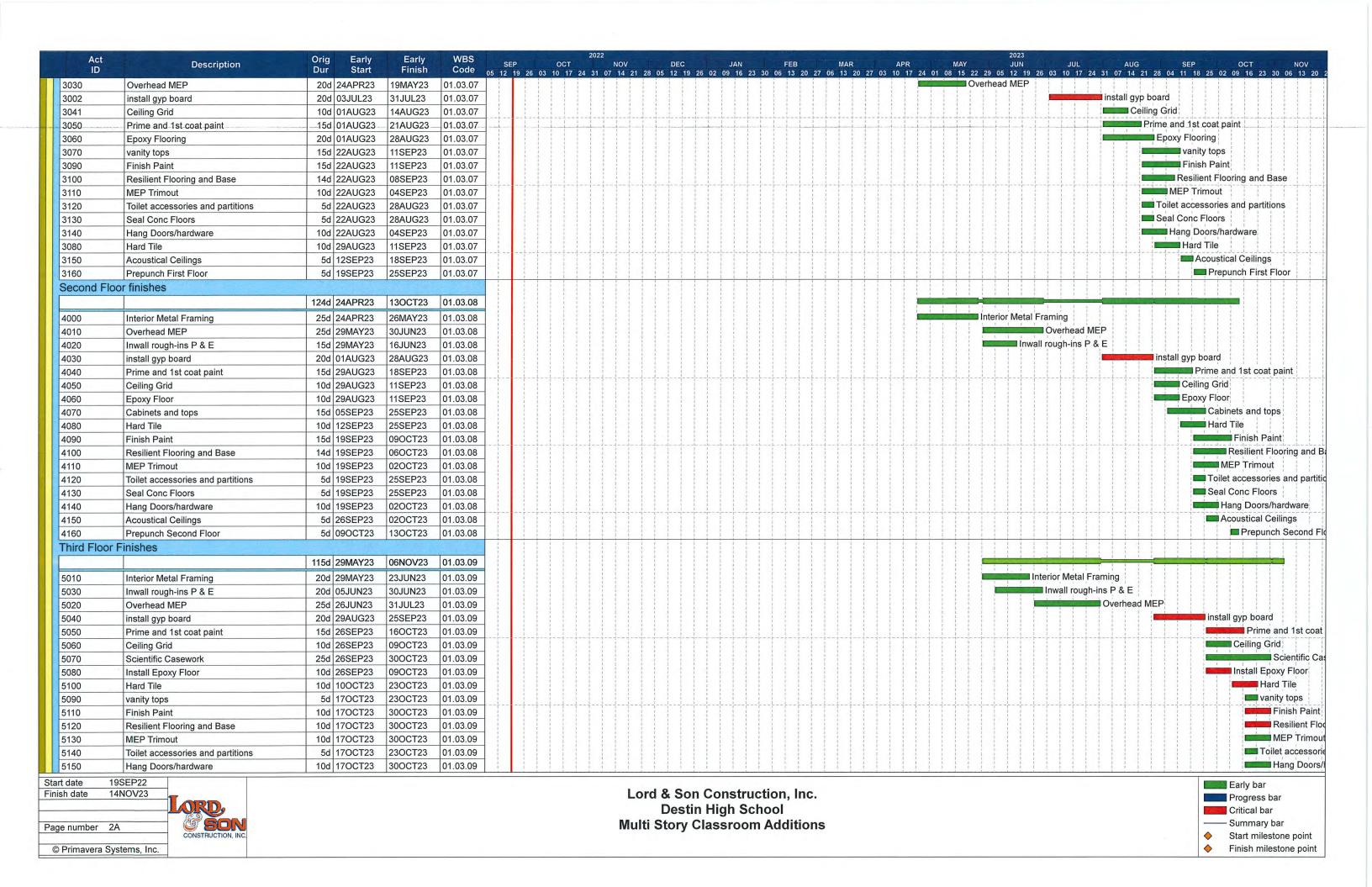
FORECASTED TO FINISH PROJECT

TORLCASTED TO THUSTIT ROSECT							
Balance to finish GMP	4,924,881.76						4,924,881.76
Outside GC (Cygnus Solutions, LLC)		91,803.00					91,803.00
Outside GC (Warren Doors & Access Control)		183,333.00					183,333.00
Outside GC (SRM Concrete, LLC)		57,730.00					57,730.00
Outside GC (Gipson Steel, Inc)		98,600.00					98,600.00
Outside GC (Trulite Glass & Aluminium)		80,600.00					80,600.00
Outside GC (Air Master Systems)		35,027.15					35,027.15
Outside GC (United Lighting and Supply Company)		42,892.00					42,892.00
Outside GC (Daikin Applied Americas, Inc)		243,200.00					243,200.00
Outside GC (Tnemec Co Inc)		12,544.70					12,544.70
Outside GC (Phillips energy)		47,952.41					47,952.41
Outside GC (Air-tech of Penascola)		109,310.00					109,310.00
Balance to finish DAG			94,841.47				94,841.47
Balance to finish Other Prof Fees				130,684.77			130,684.77
Extended Lease of Portable Buildings					(25,000.00)		
Conditioning Building							-
Misc. Allow ances and Contingency					358,474.72		358,474.72
To be moved to Contingency		·				93,840.95	93,840.95
Total forecasted to finish	4,924,881.76	1,002,992.26	94,841.47	130,684.77	333,474.72	93,840.95	6,605,715.93

CONTINGENCY BALANCE	i		(0.00)	(0.00)	25,000.00	







Dur Start Finish Code 05 12 19 26 03 10 17 24 31 07 14 21 28 05 12 19 26 02 09 16 23 30 06 13 20 27 06 13 20 27 03 10 17 24 01 08 15 22 29 05 12 19 26 03 10 17 24 31 07 14 21 28 05 12 19 26 02 09 16 23 30 06 13 20 27 08 10 17 24 01 08 15 22 29 05 12 19 26 03 10 17 24 31 07 14 21 28 04 11 18 25 02 09 16 20 09	
160 Acoustical Ceilings 5d 24OCT23 30OCT23 01.03.09	OCT NO\ 09 16 23 30 06 13
	- Acoustic
170 PREPUNCH 3RD FLOOR 5d 31OCT23 06NOV23 01.03.09	■ PRE

Start date 19SEP22
Finish date 14NOV23

Page number 3A

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Lord & Son Construction, Inc. Destin High School Multi Story Classroom Additions



Meeting Minutes



1223 Airport Road Suite 104 Destin, Florida 32541 850.8537.8152 AR0009694

Meeting Date: 9 MAR 2023

Project Name: Destin High School Multi Story Classroom Bldg.

Project Number: 21057

Attendees:

Dusty Sicard	DAG architects
Steve Schroer	Lord & Son
Mike O'Grady	Lord & Son
Moni Carron	DAG architects
Christine Cruickshank	Destin school
Chad Borup	Roundtable (via Microsoft teams)
Carmen Fillipsy	Destin school

I. Construction Update

- 1. Site:
 - 1. Storm lines are in and complete
- 2. Condition Building:
 - 1) Equipment is in and set up facility is now being used
- 3. PODS:

Nothing to update

- 4. Multi story building:
 - 1. Fireline complete except last 20 ft
 - 2. Waterlines installed except for final connections
 - 3. Steel inspections went relatively well. 5 different brace locations needed

- 4. Metal Decking not finished but has been moving along well. Roof Deck went up yesterday.
- 5. During Destin H.S. Spring break mesh will & the 22nd Electrical will be shut off at the school.

II. Master Schedule Update

- 1. Still on 12-month rotation schedule. Supply chain issues are still an issue however we are continuing to find creative solutions as they present themselves.
- 2. Schedule was handed out to those wanted it

III. Outstanding RFIs and Submittals

RFI(s)open = The existing gas line that conflicts with the proposed storm drain (we discussed why, and that it will stay open until concrete and gas lines are in place. Current RFI- RTUs on Roof needs to be adjusted opening was built to large it will need more bracing.

Submittals = Continue to be process

IV. Contractor Comments

- 1. Nothing other than what was previously mentioned in I. II. & III.
- 2. The sequencing of events will change a little next update

V. Architect Comments

- 1. Blue paint / Blue metal cap on exterior building scheme was discussed the day before this meeting. DAG will present new thickness for painted blue ban going around the building. And show a few different renders concerning Destin H.S. school signage along with similar rendered scenarios previously presented but with the new ideas discussed.
- 2. Dusty will give the school an idea of signage dimensions along with the next set of renders
- 3. Exterior Fencing "perimeter" options should still be discussed with SRO, Gary Venuti & principle Christine.

VI. Owner Comments

1. Nothing new: Yesterday Jack, Charlie and I meet with Denise, Carmen and Christine @ the High school,. We discussed the items mentioned in V. (1)

Next meeting 23rd @ 1030am @ DAG architects office large conference room

END MEETING